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EXECUTIVE COMMITTEE OF THE MULTILATERAL FUND FOR THE IMPLEMENTATION OF THE MONTREAL PROTOCOL Forty-fourth Meeting Prague, 29 November-3 December 2004

COMPLIANCE ASSISTANCE PROGRAMME (CAP) BUDGET (FOLLOW-UP TO DECISION 41/38 (C)) AND WORK PROGRAMME FOR UNEP FOR THE YEAR 2005

COMMENTS AND RECOMMENDATIONS FROM THE FUND SECRETARIAT

- 1. The 2005 Work Programme for UNEP submitted to the 44th Meeting consists of the proposed budget for UNEP's Compliance Assistance Programme (CAP) valued at US \$7,197,544 plus agency support costs of 8 per cent amounting to US \$575,804.
- 2. In Decision 41/38 the Executive Committee approved UNEP's CAP budget for 2004 and also agreed:
 - (a) To consider future programme support costs on the basis of a future Executive Committee decision taken after consideration of the investigation to be carried out by UNEP, as recommended in paragraph 74 below; and
 - (b) To review the CAP budget in one year's time on the basis of the results achieved, including its contribution to the regional networks, in consultation with the countries in the region.
- 3. Programme support costs were discussed by the Executive Committee at its 43rd Meeting. The decision taken (Decision 43/40) did not affect the calculation of support costs for the CAP programme which remain at 8 percent, consistent with the first CAP budget approved in Decision 35/36.
- 4. In its submission (attached to this document) UNEP provided a brief summary of CAP achievements in the current year, including:
 - significant reductions in the number of countries that have not fulfilled data reporting requirements under Article 7 of the Protocol
 - the organization of country visits and specific meetings to address compliance issues.
 - implementation of ODS licensing systems in an additional seven countries
 - accession to the Protocol by an additional two countries
 - facilitation of responses by a number of countries to issues raised by the implementation committee
- 5. UNEP indicated that it intended to provide more detailed reporting in the context of its annual progress report on 2004 activities.

Changes in the CAP Budget

6. The proposed 2005 CAP budget including the 8 per cent agency fee (US \$7,773,348) exceeds the approved 2004 budget (US \$7,298,532) by 6.5 per cent. In the original CAP budget, approved in 2002, the budget for 2003 CAP was to be up to 4 per cent higher than the 2002 budget to account for inflation. In fact, both the 2003 and 2004 budgets exceeded the preceding year by more than 4 per cent because request for larger increases in specific areas were approved. However the figure of 4 percent was used in preparing the budget submissions each year as a "standard" increase in most line items to cover inflation. UNEP has taken the same approach in submitting the budget for 2005.

7. Thus, 4 per cent increases are proposed in all components of the budget apart from the following.

Staff costs

- 8. In the 2005 CAP budget, project personnel costs are proposed to increase by 2.4 per cent overall (equivalent to US \$76,062) and general service and temporary assistance personnel costs by 4.2 per cent (equivalent to US \$41,149). Any funds not used for these budget items would be returned to the Multilateral Fund for reprogramming pursuant to Decision 35/36(d).
- 9. Specific increases above 4 per cent for general service staff are sought to provide for a G-5 position in Paris reclassified to G-6 and for a new part-time position (50 percent) of assistant to the regional network co-ordinator for the Eastern European and Central Asian Network at the G-5 level. UNEP is seeking approval for the reclassification and the new part-time position.
- 10. UNEP proposes to continue its budget for temporary assistance in Mexico and Paris, but at a decreased level of US \$137,352 (US \$170,515 in 2004). The temporary assistance budget item was originally included to enable the operation of the programme in advance of the recruitment of staff. The CAP is now fully staffed.

Operational costs

- 11. Costs increases for UNEP staff travel for the African Networks and the East European/Central Asia Network are sought at 25 per cent and 20 per cent respectively on the basis that the budget in 2004 did not permit visits to a number of countries in these regions which had requested direct assistance related to data collection and compliance assessment.
- 12. An increase of US \$10,000 to 25,000 (67 per cent) is requested for travel of experts in the East European Central Asia Network region. UNEP indicated that the CAP team for this region consists of one professional only (the regional network co-ordinator) and thus the focus needs to be on facilitating direct country to country assistance, which requires long distance travel.
- 13. An increase of US \$20,000 to US \$240,000 (9 per cent) is sought for network meetings for the African networks, attributed to the high cost of travel in the African region.
- 14. Office rentals in Paris and the regions are requested at levels 11 per cent and 39 per cent above the 2004 levels of US \$300,000 and US \$84,774 respectively. UNEP indicates that the budget is based on real costs.

Programme expansion

15. Under the sub-contract heading, UNEP is requesting a total of US \$90,000, apportioned between the network regions, to provide focussed technical expertise in designated areas. UNEP recalled that in its 2004 CAP budget submission it forecast the need to assess whether a programme budget was necessary to support countries with specific compliance problems. The funds are to be used for targeted assistance to Article 5 countries with low levels of consumption for which a stand alone project would not be feasible.

16. A new line entitled exhibitions/outreach is requested at US \$20,000 to cover the costs of mounting exhibitions and displays at four meetings (the Montreal Protocol OEWG and MOP, the Earth Technologies Forum and Expo 2005).

Budget utilization in 2003

17. UNEP returned US \$173,035 plus 8 per cent support costs of US \$13,843 to the 43rd Meeting as required by Decision 35/36(d). A breakdown of the funds returned by expenditure category, together with an estimate of possible returns for 2004 have been requested from UNEP but no additional information was available at the time of writing.

Comments

- 18. Staff costs for Paris-based staff have been budgeted on the basis of actual cost increases (2004 levels plus a single step increment) which are substantially less that 4 percent. Most positions outside Paris have been budgeted at a 4 per cent increase. UNEP explained that in an effort to keep the overall budget increase as low as possible it made only the minimum known increase in the budget level for Paris-based staff. UNEP indicated that it was more difficult to forecast cost increases in the regions and so the 4 per cent inflation factor was used. UNEP pointed out that unused funding from staff costs would be returned to the Fund.
- 19. The reclassified G-6 position is for the Information Clearing House assistant. UNEP indicated that the duties of the post had been identified following re-organisation of its operations after approval of the CAP. The job description for the position was subsequently classified by the UN office, Nairobi at the G-6 level.
- 20. In regard to funding for a post of "Halon Officer" for the West Asia region, the Secretariat notes that UNEP's proposal for a one year appointment followed by a review of needs is consistent with the Executive Committee's requirement to consult (Decision 41/38) and with the information provided to the Committee by UNEP at its 42nd Meeting. UNEP's proposal to proceed in this way and to provide the relevant budget allocation could therefore be considered for approval.
- 21. UNEP has also indicated that the West Asia network members have requested the establishment of a policy officer for compliance assistance. The total budgetary allocation for such a position would be about US \$140,000 per year. In response to the Secretariat's request UNEP indicated that if this request was to be accommodated by re-allocation from existing budget lines then it would have a negative impact on UNEP's ability to provide compliance assistance to countries. If this position was approved, UNEP would request additional financial resources.
- 22. One of the principles behind the Compliance Action Programme is that it provides an overall allocation within which UNEP can manage, reallocate, and rationalize according to the changing needs of the programme, allowing up to a 4 per cent increase in the programme for inflation. As similarly indicated by the Secretariat in comments last year on the proposed 2004 budget, the programme expansion increases proposed for 2005 resemble requests for increases to allowances to accomplish existing CAP objectives, for example, exhibitions/ outreach and

proposed programme funding, which is essentially funding for external consultants additional to UNEP staff resources.

- 23. UNEP suggested that the programmatic budget request is not a departure from the CAP, and is intended to provide additional flexibility to regional network coordinators so that appropriate support can be provided to Article 5 countries on specific technical issues as they arise, including compliance issues, and in situations where institutional strengthening funding is not enough to carry out the required surveys. UNEP opted for the programmatic approach rather than requesting funds through Work Programme Amendments because it gives UNEP the flexibility to provide rapid assistance. UNEP also indicated that this was not necessarily a once-off request and that future requests for programme funds for the CAP would be based on specific requests from Article 5 Parties.
- 24. With the staff cost increases as proposed, operational costs (mainly for travel) at the levels requested (mostly in excess of 4 percent), and allowing for 4 per cent inflation of other budget lines as requested but without the proposed costs for programme expansion, the 2005 CAP budget would amount to US \$7,087,544 excluding agency fees, representing an increase of 4.9 per cent.
- 25. For comparison the 2003 CAP budget, including the new network (US \$5,830,885), was approved with a 9.0 per cent increase over the first CAP budget in 2002 (US \$5,351,450). The 2004 budget was approved at US \$6,757,900, an increase of 15.9 per cent above the 2003 level. At the level requested for 2005, CAP funding would have increased by a total of 34 per cent since its inception.
- 26. Additionally the Secretariat notes that the core unit budgets of the other implementing agencies do not include a provision for an annual 4 per cent increase.

Recommendation

- 27. In the light of the information provided by UNEP and the comments above, the Executive Committee may wish to:
 - (a) Consider a CAP budget for 2005 at the amount of US \$7,087,544 plus support costs of US \$567,004 on the following basis:
 - (i) an overall increase of 4.9 per cent to cover all requested costs other than the two items that constitute programme expansion (budget lines 2299 and 2304) for which no additional provision would be made;
 - (ii) approval of the half-time general service post as assistant to the Regional Network Coordinator for Europe and Central Asia;
 - (iii) provision within the budget allocation for a halon officer for the West Asia region;

- (iv) that any additional professional position for the West Asia region should be funded from within the CAP budget.
- (b) Provide initial guidance on how it wishes to proceed in relation to reviewing the CAP budget on the basis of the results achieved, including its contribution to the regional networks, in consultation with the countries in the region as indicated in Decision 41/38.



United Nations Environment Programme

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PROGRAMME DES NATIONS UNIES POUR L'ENVIRONNEMENT • PROGRAMA DE LAS NACIONES UNIDAS PARA EL MEDIO AMBIENTE ПРОГРАММА ОРГАНИЗАЦИИ ОБЪЕДИНЕННЫХ НАЦИЙ ПО ОКРУЖАЮЩЕЙ СРЕДЕ

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UNEP 2005 CAP BUDGET

Presented to the
44th Meeting of the Executive Committee
of the Multilateral Fund for the Implementation
of the Montreal Protocol

4th October 2004

INTRODUCTION

- 1. In accordance with the UNEP's budget cycle and administrative system, a core budget of the Compliance Assistance Programme (CAP) is to be approved prior to the following year (e.g. funds to cover staff salaries are to be approved prior to 1 January of each year). Hence, in keeping with the existing procedure, UNEP is submitting a 2005 CAP administrative budget to the 44th meeting of the Executive Committee for consideration.
- 2. UNEP is requesting a budget of **US \$7,197,544**, excluding programme support costs, for the operation of CAP in the year 2005. For comparison, the 2004 CAP budget approved by the 41st Meeting of the Executive Committee was US \$6,757,900.
- 3. Apart from inflation, the increase in the CAP budget is required to meet demand for direct assistance to countries operating under paragraph 1 of Article 5 of the Montreal Protocol, in particular with respect to 2005 and 2007 control measures for CFC, halon, methyl bromide, CTC and TCA.
- 4. The 2005 CAP budget being submitted for consideration is contained in Annex I.

METHODOLOGY USED FOR THE DEVELOPMENT OF 2005 CAP BUDGET

- 5. In developing the CAP 2005 budget the following methodology has been used:
 - ➤ Experience in the implementation of the regionalized CAP during 2002 2004 has been analysed and evaluated. Highlights of 2004 CAP achievements to date are contained in Annex II. Full details of activities carried out and services provided by CAP in 2004 will be submitted to the Executive Committee as part of the regular Progress Reporting process.
 - ➤ Evolving needs of Article 5 countries and the regions have been assessed based on consultations during network meetings with countries, Implementing Agencies and bilateral partners and translated into budgetary requirements. A brief description of challenges ahead of CAP in 2005 is contained in Annex III. In compliance with established practice, UNEP will submit to the 45th meeting of the Executive Committee its 2005 Business Plan with full details of programme orientation, planned country-specific support for compliance, and planned activities of the Information Clearing-House.
 - For selected budget lines, a comparison has been made between the programmed funds in the approved CAP 2004 budget and the real expenditure to date plus planned expenditure till the end of 2004.

- 6. The limitations in the development of this budget have been as follows:
 - ➤ Although the majority of the CAP staff have been on board since 2003, two posts approved at a later stage, namely Halon Phase-out Officer for West Asia and Regional Network Coordinator (RNC) for Europe and Central Asia (ECA), are still under recruitment. The duties of these two posts have been carried out using short term arrangements.
 - ➤ The up-to-date expenditures for the year 2004 have not been fully available during the development of this budget. Therefore rough estimates have had to be made.

DETAILS OF THE CAP 2005 BUDGET

- 7. For clarity, a text explaining the reason for adjustments to the budget has been added against respective budget lines in Annex I. Main changes introduced in the CAP 2005 budget are outlined below:
- 8. <u>Staff salary lines</u>: Professional staff salary lines have been adjusted to include step increment as per UN administrative rules.
- 9. <u>Post of Regional Network Coordinator for Europe and Central Asia</u>: The salary line for this post has been decreased to reflect the cost of P3 post in Paris as approved duty station. In the CAP 2004 budget the cost of this post was estimated on the basis of P3 salary in Geneva.
- 10. <u>Post of Information Clearing-House Assistant</u>: Duties of this post were upgraded following the introduction of CAP. The salary line has been increased to reflect re-classification of the post from G5 to G6.
- 11. <u>Temporary assistance:</u> The decrease in this line is due to partial re-allocation of funds to budget line 1318 to establish a half-time General Service post to support the operation of the European/Central Asian Network.
- 12. <u>Half-time post to support the ECA Network</u>: This post is required to ensure support in organisation of meetings and implementation of networking activities in Europe and Central Asia in an efficient and timely manner. Currently no General Service staff has been assigned to support the work in this region. The funds required for the establishment of this post have been re-allocated from existing budget line (1317).
- 13. <u>Staff travel</u>: Increase is requested for staff travel in Africa in order to provide direct assistance to a significant number of countries in the region in actual or potential non-compliance.
- 14. <u>Programmatic budget lines</u>: In its 2004 submission of the CAP budget UNEP indicated that it would assess the need to request a programmatic budget to support countries with specific compliance problems. Having thoroughly evaluated the situation, UNEP is introducing such programmatic budget lines for each region (lines 2201-2205). These funds are to be used for a

targeted assistance to Article 5 countries in those cases when, due to small amounts required, the development of a MLF project would not be feasible.

- 15. <u>Exhibition/outreach</u>: A new budget line is proposed to cover operational costs of the organization of exhibitions and outreach activities during major relevant events such as MOP, UNEP's Governing Council, OEWG, Expo 2005, Earth Technology Forum, etc.
- 16. <u>South-South/North-South expert travel</u>: An increase is required in line for expert travel in Europe and Central Asia. In the ECA region CAP team consists of one professional staff member and thus the focus of CAP services is placed on facilitating direct country-to-country assistance through South-South/North/South cooperation. Increase in South-South budget line is required to cover the cost of long distance travel of experts between countries of the region.
- 17. <u>Network meetings</u>: Network meetings budget line in the African region was overspent in 2003 and the forecast for 2004 shows some over expenditure. Corresponding budget line (3302) has thus been adjusted to reflect real expenditure.
- 18. <u>Rental of premises:</u> Increase in rental budget is required for Paris and the regions to reflect real office rental costs.

DECISIONS/GUIDANCE REQUESTED FROM THE EXECUTIVE COMMITTEE

- 19. UNEP requests decisions or guidance from the Executive Committee on the following matters:
 - Approval of the upgrade of Information Clearing-House Assistant post from G5 to G6 in accordance with re-classification of this position by UNON.
 - > Approval of a half-time General Service post to assist the Regional Network Coordinator for Europe and Central Asia.
 - ➤ The Main Meeting of the West Asia Network recommended (Section 1(a) and 1(b) of the report) to:
 - (a) Appoint a Halon Officer for a period of one year, after which, the needs of the region will be reassessed in the areas mentioned above during the next main network meeting.
 - (b) Request CAP to follow up on adding a new post of Policy Officer for Compliance Assistance to cover future needs of the countries in the region.

The recruitment of Halon Officer is underway as per recommendation 1(a). As regards recommendation 1(b), UNEP seeks guidance from the Executive Committee on the matter.

➤ Approval of the CAP 2005 Administrative budget.

DRAFT CAP 2005 BUDGET (in USD)

Annex I

| Annex | • | | | | | CAP 2002 | CAP 2003 | CAP 2004 | CAP 2004 + 4% | CAP 2005 request | JUSTIFICATION FOR INCREASE/REDUCTION |
|--|-------------------|-------------------------------|-------------|----------|----------|-----------|-----------|--|---------------|------------------|---|
| | | | | | | Approved | Approved | Approved | | | |
| -1 | | | | | | ExCom 36 | ExCom 38 | ExCom 41 | | | |
| | CT PERSONNEL | | | | | | | | | | <u> </u> |
| 1100 F | Project personne | l | | 1 | | | | | | | |
| | Title | | Location | Grade | | | | | | | |
| 1 | 101 Head | | Paris | D1 | 9 | 132,000 | 137,280 | 142,771 | 148,482 | | Salary level of 2004 plus USD 1,500 for step increment |
| 1 | 102 Network & P | Policy Manager | Paris | P5 | 12 | 150,500 | 156,520 | 162,781 | 169,292 | 164,781 | Salary level of 2004 plus USD 2,000 for step increment |
| 1 | 103 Capacity Bu | ilding Manager | Paris | P4 | 12 | 129,500 | 134,680 | 140,067 | 145,670 | 142,067 | Salary level of 2004 plus USD 2,000 for step incremen |
| 1 | 104 Information I | Manager | Paris | P4 | 12 | 129,500 | 134,680 | 140,067 | 145,670 | 142,067 | Salary level of 2004 plus USD 2,000 for step incremen |
| 1 | 105 Monitoring 8 | Administration Officer | Paris | P3 | 12 | 108,500 | 112,840 | 117,354 | 122,048 | 119,354 | Salary level of 2004 plus USD 2,000 for step incremen |
| | 106 Information | | Paris | P3 | 12 | 108,500 | 112,840 | 117,354 | 122,048 | | Salary level of 2004 plus USD 2,000 for step incremen |
| | 107 Helpdesk Of | | Paris | P2 | 12 | 87,500 | 91,000 | | | | Salary level of 2004 plus USD 2,000 for step incremen |
| | 108 IS/RMP/CP | | Paris | P3 | 12 | 108,500 | 112,840 | | | | Salary level of 2004 plus USD 2,000 for step incremen |
| | 109 IT Specialist | | Paris | P3 | 6 | 54,250 | 56,420 | | 61,024 | | Salary level of 2004 plus USD 1,000 for step incremen |
| | 110 ROA RNC (E | | Nairobi | P4 | 12 | 118,400 | 123,136 | The state of the s | | | Standard 4% increase |
| 1 | 1111 ROA RING (I | & Enforcement Officer | Nairobi | P4 P4 | 12 | 118,400 | 123,136 | | | | Standard 4% increase Standard 4% increase |
| | 112 ROA RMP C | Officer | Nairobi | P3 | 12 | 92,200 | , | 101,640 | , | | Standard 4% increase |
| | 1113 ROA MB Off | | Nairobi | P3 | 12 | 92,200 | , | 101,640 | | | Standard 4% increase Standard 4% increase |
| | 114 ROLAC RNO | | Mexico | P4 | 12 | 108,864 | 113,219 | | | , | Standard 4% increase |
| | | cy & Enforcement Officer | Mexico | P4 | 12 | 108,864 | 113,219 | | | | Standard 4% increase |
| | 116 ROLAC RMI | | Mexico | P3 | 12 | 89,586 | -, - | -, | , | , | Standard 4% increase |
| | 117 ROLAC MB | | Mexico | P3 | 12 | 89.586 | | , | | | Standard 4% increase |
| | 118 ROAP-SA R | | Bangkok | P4 | 12 | 110,000 | 114,400 | / - | -, | - , | Standard 4% increase |
| | | y & Enforcement Officer | Bangkok | P4 | 12 | 110,000 | | | | | Standard 4% increase |
| | | , | | | <u> </u> | , | , | 100,000 | , | , | Salary level in accordance with standard UN |
| 1 | 120 ROAP RMP | Officer | Bangkok | P3 | 12 | 85,000 | 88,400 | 106,000 | 110,240 | 110,000 | remuneration levels |
| | | | Ĭ | | | , | , | , | , | , | Salary level in accordance with standard UN |
| 1 1 | 121 ROAP MB C | Officer | Bangkok | P3 | 12 | 85,000 | 88,400 | 106,000 | 110,240 | 110.000 | remuneration levels |
| | 122 ROWA RNC | | Bahrain | P4 | 12 | 109,000 | 113,360 | | | -, | Standard 4% increase |
| 1 | 123 ROWA RMP | Officer | Bahrain | P3 | 12 | 109,000 | 113,360 | | | 132,080 | Standard 4% increase |
| 1 | 124 ROWA Halo | n Officer | Bahrain | P3 | 12 | 89,500 | | | 132,080 | 132,080 | Standard 4% increase |
| 1 | 125 ROA RNC (F | French) | Nairobi | P4 | 12 | 118,400 | 123,136 | 135,825 | 141,258 | 141,258 | Standard 4% increase |
| | , | • | | | | | | | | | In CAP 2004 budget the salary of RNC ECA was estimated of |
| | | | | | | | | | | | the basis of P3 salary in Geneva. Reduced to reflect Paris as |
| | 126 RNC Europe | e/Central Asia | Paris | P3 | 12 | 0 | | | | | approved duty station. |
| | Sub-total (D | | | | | 2,642,750 | 2,748,460 | 3,157,274 | 3,283,565 | 3,233,336 | |
| | | cription of activity/service) | T | _ | | _ | | _ | | | |
| | | (training of CAP staff) | 1 | | <u> </u> | 0 | , | 0 | | 0 | |
| | 1202 ROE Short-1 | erm Experts | Geneva | 1 | ļ | 0 | | _ | | 0 | |
| | 1203 ROE Web C | onsultants | Geneva | | | 0 | | | - | 0 | |
| | Sub-total | (0 | f) | | | 0 | 60,000 | 0 | 0 | 0 | |
| 1300 F | | ance (General Service staf | | Lavet | ls- | | | | | | |
| | Title/Descrip | | Location | Level | | 74.000 | 70.000 | 00.000 | 00.040 | 00.040 | Ctandard 40/ increase |
| | 301 Secretary Cl | | Paris | G6 | 12 | 74,000 | 76,960 | 80,038 | , - | , - | Standard 4% increase |
| 1 | 302 Assistant Ne | etwork Manager | Paris | G5 | 12 | 67,000 | 69,680 | 72,467 | 75,366 | 75,366 | Standard 4% increase |

| | | | | | | CAP 2002 | CAP 2003 | CAP 2004 | CAP 2004 + 4% | CAP 2005 request | JUSTIFICATION FOR INCREASE/REDUCTION |
|------|--------|--|---------------|------|----------|----------------------|----------------------|----------------------|------------------|---|---|
| | | | | | | Approved ExCom 36 | Approved ExCom 38 | Approved ExCom 41 | 470 | request | |
| | | | | | | | | | | | Duties of G staff changed following the introduction of the |
| | | | | | | | | | | | CAP. This post was reclassified in 2004 by UNON at a G- |
| | | Assistant Clearinghouse | Paris | G6 | 12 | 67,000 | | 72,467 | 75,366 | | 6 level. |
| | | Assistant Monitoring & Administration | Paris | G5 | 12 | 67,000 | | 72,467 | | | Standard 4% increase |
| | | Assistant IS/RMP/CP | Paris | G5 | 12 | 67,000 | 69,680 | 72,467 | | | Standard 4% increase |
| | | Assistant Programme | Paris | G5 | 12 | 67,000 | 69,680 | 72,467 | 75,366 | | Standard 4% increase |
| | | Assistant Data & Documentation | Paris | G5 | 12 | 67,000 | | 72,467 | | | Standard 4% increase |
| | | Mailroom Clerk | Paris | G4 | 12 | 59,500 | 0 | 0 | | | Standard 4% increase |
| | | ROA RNC Assistant | Nairobi | G5 | 12 | 21,600 | | 23,820 | | , - | Standard 4% increase |
| | | ROA Office Assistant | Nairobi | G5 | 12 | 21,600 | | 23,810 | | | Standard 4% increase |
| | | ROLAC RNC Assistant | Mexico | G5 | 12 | 40,500 | | 45,000 | | | Standard 4% increase |
| | 1312 | ROLAC Office Assistant | Mexico | G5 | 12 | 40,500 | 42,120 | 45,000 | 46,800 | 46,800 | Standard 4% increase |
| | | | | | | | | | | | Salary level in accordance with standard UN |
| | 1313 | ROAP-SA RNC Assistant | Bangkok | G5 | 12 | 23,000 | 23,920 | 39,000 | 40,560 | 39,000 | remuneration levels |
| | | | | | | | | | | | Salary level in accordance with standard UN |
| | | ROAP Office Assistant | Bangkok | G5 | 12 | 23,000 | 23,920 | 39,000 | | | remuneration levels |
| | 1315 | ROWA RNC Assistant | Bahrain | G5 | 12 | 35,000 | 36,400 | 36,400 | 37,856 | 37,856 | Standard 4% increase |
| | 1316 | ROWA Office Assistant | Bahrain | | 12 | 35,000 | 36,400 | 30,000 | 31,200 | 31,200 | Standard 4% increase |
| | | | | | | | | | | | |
| | 1317 | Temporary assistance CAP | Mexico and Pa | aris | | 100,000 | 115,880 | 170,515 | 177,336 | 137,352 | USD 22,000 for the regions and USD 115,352 for Paris |
| | 1318 | Assistant to RNC ECA | Paris | G5 | 6 | 0 | 0 | 0 | 0 | | An assistant to RNC is required to ensure support in organisation of meetings and implementation of networking activities in the region in an efficient and timely manner. |
| 1399 | Sub-to | otal | | | | 875,700 | 860,728 | 967,385 | 1,006,080 | 1,008,534 | |
| 1600 | Travel | on official business (UNEP staff) | | | | | | | | | |
| | 1601 | Paris staff travel | | | | 250,000 | 200,000 | 200,000 | 208,000 | 208,000 | Standard 4% increase |
| | 1602 | ROA staff travel | | | | 50,000 | 90,000 | 120,000 | 124,800 | 150,000 | Funds approved in 2003 and 2004 did not allow country visits fo direct assistance to a number of countries that had made requests. Additional travel funds are required to assist country compile accurate data and assess their compliance status. |
| | 1603 | ROLAC staff travel | | | | 50,000 | 80,000 | 95,000 | 98,800 | 98,800 | Standard 4% increase |
| | 1605 | ROAP-SA staff travel | | | | 40,000 | 75,000 | 78,000 | 81,120 | 81,120 | Standard 4% increase |
| | | ROWA staff travel | | | | 20,000 | 70,000 | 90,000 | | | Standard 4% increase |
| | | ECA staff travel | | | | 0 410,000 | 0 | 20,800 | | | Increase in travel budget is required for country visits in order to provide direct and regular assistance to countries of the region. |
| | | PONENT TOTAL | T | | | 3,928,450 | | | | 4,898,390 | |
| | | RACT COMPONENT | 1 | L | <u> </u> | 3,320,430 | 4,104,100 | 4,720,439 | 4,917,597 | 4,090,390 | |
| | | ontracts (MOUs/LAs for supporting orga | nizations) | | | | | | | | |
| 2200 | Sub-c | oritracts (MOOS/LAS for supporting orga | riizatioris) | | | | | | | | To provide focused technical expertise in some designated |
| | 2201 | Sub-contracts with supporting organizat | ions ROA | | | 0 | 0 | 0 | 0 | 50,000 | , , |
| | 2202 | Sub-contracts with supporting organizat | ions ROLAC | | | 0 | 0 | 0 | 0 | 10,000 | To provide focussed technical expertise in some designated areas |
| | 2203 | 203 Sub-contracts with supporting organizations ROAP | | | 0 | 0 | 0 | 0 | 10,000 | To provide focused technical expertise in some designated areas | |
| | | Sub-contracts with supporting organizat | | | | 0 | 0 | 0 | 0 | | To provide focused technical expertise in some designated areas |

| | | | | CAP 2002 | CAP 2003 | CAP 2004 | CAP 2004 + | CAP 2005 request | JUSTIFICATION FOR INCREASE/REDUCTION |
|-----|-----------------|---|---|----------------------|----------------------|----------------------|------------|--|---|
| | | | | Approved ExCom 36 | Approved ExCom 38 | Approved ExCom 41 | 470 | request | |
| | 2205 | 5 Sub-contracts with supporting organizations ECA | | 0 | | | 0 | 15,000 | To provide focused technical expertise in some designated areas |
| 229 | 99 Sub- | 11 0 0 | | 0 | 0 | 0 | 0 | 90,000 | |
| | | -contracts (for Commercial purposes) | | | | | | | |
| | | Technical support for information systems | | 75,000 | 78,000 | 60,000 | 62,400 | 62,400 | Standard 4% increase |
| | 2302 | | | 100,000 | | | 140,400 | | Standard 4% increase |
| | | Illustration/graphics/layout design | | 40,000 | | | 15,600 | | Standard 4% increase |
| | 2304 | 4 Exhibition/outreach | | 0 | 0 | 0 | 0 | 20,000 | OzonAction will organise 4 major exhibition/outreach booths at the MOP, OEWG, Earth Technology Forum, and Expo 2005 as part of its outreach activities. A budge line is needed to cover the costs of such exhibitions (rental of booth equipment, space, associated shipments of documents and material). |
| | 99 Sub- | | | 215,000 | 223,600 | 210,000 | | 238,400 | |
| | | MPONENT TOTAL | | 215,000 | 223,600 | 210,000 | 218,400 | 328,400 | |
| | | COMPONENT | | | | | | | |
| 320 | | rel (South-South, North-South Experts) | | | | | | | |
| | | ROA expert travel | | 0 | -, | | 31,200 | , | Standard 4% increase |
| | | ROLAC expert travel | | 0 | 20,000 | 30,000 | 31,200 | | Standard 4% increase |
| | | ROAP expert travel | | 0 | -, | | | | Standard 4% increase |
| | 3205 | ROWA expert travel | | 0 | 15,000 | 30,000 | 31,200 | 31,200 | Standard 4% increase |
| | 3207 | 7 ECA expert travel | | 0 | 0 | 15,000 | 15,600 | 25,000 | In ECA region CAP team consists of one professional staff member and thus the focus of CAP services is placed on facilitating direct country-to-country assistance Increase in South-South budget line is required to cover the cost of long distance travel of experts between countries of the region |
| 220 | 99 Sub- | | | 0 | | 135,000 | 140,400 | 149.800 | |
| | | tings/conferences | | U | 73,000 | 133,000 | 140,400 | 143,000 | |
| 330 | | Advisory and Consultative Meetings - Paris | | 75,000 | 78,000 | 81,120 | 84,365 | 84 365 | Standard 4% increase |
| | | 2 ROA network meetings/thematic workshops | | 198,000 | | | 228,800 | | ROA Network workshop budget was overspent in 2003 and the forecast for 2004 shows some over expenditure. This is due to high travel cost in the region. |
| | | ROLAC network meetings/thematic workshops | | 145,000 | 145,800 | 160,000 | 166,400 | 166,400 | Standard 4% increase |
| | | ROAP-SEAP network meetings/thematic workship | | 0 | | | | 0 | |
| | 3305 | ROAP-SA network meetings/thematic workshops | i | 56,000 | 60,000 | 80,000 | 83,200 | 83,200 | Standard 4% increase |
| | | ROWA network meetings/thematic workshops | | 56,000 | 65,000 | 70,000 | 72,800 | | Standard 4% increase |
| | 3307 | ECA network meetings/thematic workshops | | 0 | 0 | ,000 | | 135,000 | Slight increase to cover costs of contact group meetings |
| 339 | 99 Sub- | -total | | 530,000 | 549,800 | 735,920 | 765,357 | 781,765 | |
| | | MPONENT TOTAL | | 530,000 | 624,800 | 870,920 | 905,757 | 931,565 | |
| | | NT AND PREMISES COMPONENT | | 1 | | | | | |
| 410 | | endable equipment (items under \$1,500 each) | | | | | | | |
| | | Office supplies - Paris | | 24,000 | | | 26,996 | | Standard 4% increase |
| | | 2 Office supplies - Regions | | 20,000 | | | | 41,367 | |
| | 99 Sub- | | | 44,000 | 60,960 | 66,518 | | 68,363 | |
| 420 | | -expendable equipment | | 60.05 | 61.55 | 00.11 | 0 | | |
| | | Office equipment / computer - Paris | | 30,000 | | | | | Standard 4% increase |
| | 4202 99 Sub- | 2 Office equipment / computer - Regions | | 26,000 56,000 | | | | 51,808 <i>85,554</i> | |
| | | | | | | | | ······································ | |

| Approved Approved Approved ExCom 36 ExCom 38 ExCom 41 Approved ExCom 36 ExCom 38 ExCom 41 Approved ExCom 41 | | | , | | | | | | | | | |
|--|----|------|---|---------------------------------------|-------------|----------|-----------|-----------|----------|--------------------------------------|---------------------------------------|----------------------|
| Approved ExCom 36 ExCom 41 | | | | | CAP 2002 | CAP 2003 | CAP 2004 | | | JUSTIFICATION FOR INCREASE/REDUCTION | | |
| A300 Rental of premises ExCom 36 ExCom 38 ExCom 41 | | | | | | | | | | 4% | request | |
| 4300 Rental of premises 220,000 228,800 300,000 312,000 332,000 Paris | | | | | | | | | | | | |
| A301 Office rental - Paris 220,000 228,800 300,000 312,000 332,000 Paris Office rental cost estimated on the basis of real costs in | | | | | | | ExCom 36 | ExCom 38 | ExCom 41 | | | |
| 4301 Office rental - Paris 220,000 228,800 300,000 312,000 332,000 Paris | | 4300 | Rental of p | premises | | | | | | | | |
| A302 Office rental - Regions S0,000 76,817 84,774 88,165 118,228 the regions A399 Sub-total 270,000 305,617 384,774 400,165 450,228 the regions A399 COMPONENT TOTAL 370,000 434,777 533,940 555,298 604,145 | | | | | | | | | | | | |
| 4302 Office rental - Regions 50,000 76,817 84,774 88,165 118,228 the regions | | | 4301 Offic | ce rental - Paris | | | 220,000 | 228,800 | 300,000 | 312,000 | 332,000 | |
| 4399 Sub-total 270,000 305,617 384,774 400,165 450,228 | | | | | | | | | | | | |
| 4999 COMPONENT TOTAL 370,000 434,777 533,940 555,298 604,145 | | | | ce rental - Regions | | | , | , | | | | ŭ |
| Solution Solution | | | | | | | 270,000 | 305,617 | | | ••••• | |
| S100 Operation and maintenance of equipment S101 Rental and maintenance of office equipment - Paris S0,000 S2,000 S4,080 S6,243 S6,243 Standard 4% increase S102 Rental and maintenance of office equipment - Regions 30,000 37,000 33,400 34,736 34,336 Standard 4% increase S199 Sub-total 80,000 89,000 87,480 90,979 90,579 S200 Reporting cost S201 Reporting cost S202 Translation - Regions S202 Translation - Regions S2030 Sundry S300 Sundry S300 Sundry S300 Sundry S301 Communication & dissemination - Paris S302 Communication - Regions A0,000 S9,000 S9,000 | | | | | | | 370,000 | 434,777 | 533,940 | 555,298 | 604,145 | |
| Sito Rental and maintenance of office equipment - Paris Sito Standard 4% increase | 50 | MISC | ELLANEO | US COMPONENT | | • | | | | | | |
| S102 Rental and maintenance of office equipment - Regions 30,000 37,000 33,400 34,736 34,336 Standard 4% increase 5199 Sub-total 80,000 89,000 87,480 90,979 90,579 | | 5100 | Operation | and maintenance of equipment | | | | | | | | |
| 5199 Sub-total 80,000 87,480 90,979 90,579 | | | 5101 Ren | ntal and maintenance of office equipm | ent - Paris | | 50,000 | 52,000 | 54,080 | 56,243 | | |
| S199 Sub-total 80,000 89,000 87,480 90,979 90,579 | | | 5102 Rental and maintenance of office equipment - Regions | | | | 30,000 | 37,000 | 33,400 | 34,736 | 34,336 | Standard 4% increase |
| S201 Reporting costs 25,000 26,000 32,240 33,530 33,530 Standard 4% increase | | 5199 | Sub-total | | | | 80,000 | 89,000 | 87,480 | 90,979 | 90,579 | |
| S201 Reporting costs 25,000 26,000 32,240 33,530 33,530 Standard 4% increase | | 5200 | Reporting | cost | | | | | | | | |
| S202 Translation - Regions 0 20,000 30,200 31,408 36,608 | | | 5201 Rep | porting costs | | | 25,000 | 26,000 | 32,240 | 33,530 | 33,530 | Standard 4% increase |
| 5299 Sub-total 25,000 46,000 62,440 64,938 70,138 5300 Sundry 5301 Communication & dissemination - Paris 160,000 166,400 173,056 179,978 179,978 Standard 4% increase 5301 Communication - Regions 5302 Communication - Regions 40,000 59,000 88,360 91,894 90,974 5399 Sub-total 200,000 225,400 261,416 271,873 270,952 5400 Hospitality 5401 Hospitality 5401 Hospitality 3,000 3,120 3,245 3,375 3,375 3,375 3,375 3,375 5999 COMPONENT TOTAL 308,000 363,520 414,581 431,164 435,044 435,044 99 TOTAL DIRECT PROJECT COST 7,028,216 7,197,544 5,351,450 5,830,885 6,757,900 7,028,216 7,197,544 Programme support costs (8%) 428,116 466,471 540,632 562,257 575,804 | | | 5202 Trai | nslation - Regions | | | 0 | 20,000 | 30,200 | 31,408 | 36,608 | |
| 5301 Communication & dissemination - Paris 160,000 166,400 173,056 179,978 179,978 Standard 4% increase 5302 Communication - Regions 40,000 59,000 88,360 91,894 90,974 5399 Sub-total 200,000 225,400 261,416 271,873 270,952 5400 Hospitality 3,000 3,120 3,245 3,375 3,375 Standard 4% increase 5499 Sub-total 308,000 363,520 414,581 431,164 435,044 99 TOTAL DIRECT PROJECT COST 5,351,450 5,830,885 6,757,900 7,028,216 7,197,544 Programme support costs (8%) 428,116 466,471 540,632 562,257 575,804 | | 5299 | | | | | 25,000 | 46,000 | 62,440 | 64,938 | 70,138 | |
| 5301 Communication & dissemination - Paris 160,000 166,400 173,056 179,978 179,978 Standard 4% increase 5302 Communication - Regions 40,000 59,000 88,360 91,894 90,974 5399 Sub-total 200,000 225,400 261,416 271,873 270,952 5400 Hospitality 3,000 3,120 3,245 3,375 3,375 Standard 4% increase 5499 Sub-total 308,000 363,520 414,581 431,164 435,044 99 TOTAL DIRECT PROJECT COST 5,351,450 5,830,885 6,757,900 7,028,216 7,197,544 Programme support costs (8%) 428,116 466,471 540,632 562,257 575,804 | | 5300 | Sundry | | | | | | | | | |
| 5399 Sub-total 200,000 225,400 261,416 271,873 270,952 | | | 5301 Con | nmunication & dissemination - Paris | | | 160,000 | 166,400 | 173,056 | 179,978 | 179,978 | Standard 4% increase |
| 5399 Sub-total 200,000 225,400 261,416 271,873 270,952 | | | 5302 Con | nmunication - Regions | | | 40,000 | 59,000 | 88,360 | 91,894 | 90,974 | |
| 5400 Hospitality 3,000 3,120 3,245 3,375 3,375 Standard 4% increase 5499 Sub-total 3,000 3,120 3,245 3,375 3,375 5999 COMPONENT TOTAL 308,000 363,520 414,581 431,164 435,044 99 TOTAL DIRECT PROJECT COST 5,351,450 5,830,885 6,757,900 7,028,216 7,197,544 Programme support costs (8%) 428,116 466,471 540,632 562,257 575,804 | | 5399 | | ÿ , | | | 200,000 | 225,400 | | | 270,952 | |
| 5401 Hospitality 3,000 3,120 3,245 3,375 3,375 Standard 4% increase 5499 Sub-total 3,000 3,120 3,245 3,375 3,375 5999 COMPONENT TOTAL 308,000 363,520 414,581 431,164 435,044 99 TOTAL DIRECT PROJECT COST 5,351,450 5,830,885 6,757,900 7,028,216 7,197,544 Programme support costs (8%) 428,116 466,471 540,632 562,257 575,804 | | | | | | | | | | | | |
| 5499 Sub-total 3,000 3,120 3,245 3,375 3,375 5999 COMPONENT TOTAL 308,000 363,520 414,581 431,164 435,044 99 TOTAL DIRECT PROJECT COST 5,351,450 5,830,885 6,757,900 7,028,216 7,197,544 Programme support costs (8%) 428,116 466,471 540,632 562,257 575,804 | | | | | | | 3,000 | 3,120 | 3,245 | 3,375 | 3,375 | Standard 4% increase |
| 5999 COMPONENT TOTAL 308,000 363,520 414,581 431,164 435,044 99 TOTAL DIRECT PROJECT COST 5,351,450 5,830,885 6,757,900 7,028,216 7,197,544 Programme support costs (8%) 428,116 466,471 540,632 562,257 575,804 | | 5499 | | , , | | 1 | , | , | | | | |
| 99 TOTAL DIRECT PROJECT COST 5,351,450 5,830,885 6,757,900 7,028,216 7,197,544 Programme support costs (8%) 428,116 466,471 540,632 562,257 575,804 | | | | IENT TOTAL | | | * | • | | | | |
| Programme support costs (8%) 428,116 466,471 540,632 562,257 575,804 | | 99 | TOTAL DI | IRECT PROJECT COST | | | 5,351,450 | 5,830,885 | | | | |
| | | | | | | | , , | | | | | |
| | | | | , , , | | | 5,779,566 | | | | · · · · · · · · · · · · · · · · · · · | |

HIGHLIGHTS OF CAP ACHIEVEMENTS IN 2004

Selected achievements of the CAP in 2004 are given below for illustrative purposes. Full details of activities carried out and services provided by CAP in 2004 will be submitted to the Executive Committee as part of the regular Progress Reporting process..

Assistance with data reporting

The CAP assists countries with understanding data reporting requirements under Article 7, including non-reported data, baselines, data collection, reporting methodologies and data submission procedures. The following trends have been noted for Article 5 countries since the 15th Meeting of the Parties to the Montreal Protocol:

- > 8 out of 10 Article 5 countries reported their missing base year consumption data for 1986 (Annex A substances).
- ➤ 8 out of 10 Article 5 countries reported their missing base year consumption data for 1989 (Annex B substances).
- ➤ 8 out of 10 Article 5 countries reported their missing base year consumption data for 1991 (Annex E substances).
- ➤ 2 out of 4 Article 5 countries submitted their country programme to the Executive Committee and all required Article 7 data. Two countries are prepared to submit their country programme at the 44th Meeting of the Executive Committee in November-December and thus to submit their Article 7 data to the Ozone Secretariat.
- > 3 out of 5 Article 5 countries submitted their missing data for establishment of Annex A baseline.
- > 5 out of 7 Article 5 countries submitted their missing data for establishment of Annex B baseline.
- ➤ 6 out of 8 Article 5 countries submitted their missing data for establishment of Annex E baseline.

The countries mentioned above are now in a position of being declared in compliance with these data reporting requirements by MOP16.

Timeliness and accuracy of data reporting has improved significantly in all regions:

➤ Three regions, namely West Asia, Latin America/Caribbean and Europe/Central Asia, have achieved 100% reporting of baseline and 2002 annual data.

Organization of specific meetings to address compliance issues

- All the regions: country visits and special bilateral meetings involving Implementing Agencies, the Ozone Secretariat and the Multilateral Fund Secretariat were held during 2004 to help bring countries back to compliance.
- Asia and Pacific: Small group meeting was held during the Asia and Pacific Network meeting in Agra (19-20 April 2004) to discuss the preparation and implementation of Compliance Action Plans following decisions of MOP15, for countries concerned (Malaysia, Nepal, Pakistan, Philippines, Thailand, Vietnam).

- Europe and Central Asia: Contact Groups were established to provide country-to-country assistance to those Parties in actual or potential non-compliance or with problems in the implementation of national ODS phase-out programmes. The first meeting of Contact Group "Georgia Kyrgyzstan Moldova UNEP" was held in Bishkek, Kyrgyzstan on 27-30 July 2004. Meetings of Contact Groups formed in support of Albania, Armenia and Bosnia and Herzegovina are planned to be held in the last quarter of 2004.
- ➤ <u>West Asia</u>: A special meeting was organized on 14-15 September 2004 to assist countries of the region that were in actual non-compliance or faced a risk to be in non-compliance (Bahrain, Lebanon, Oman, Qatar and Yemen).

Assistance in policy and legislation development and implementation

The CAP assisted countries in implementing their commitments to establish policy instruments on ODS management:

- ➤ 129 Article 5 countries prepared, adopted or implemented licensing systems.
- > Seven additional Article 5 countries can now be considered as having implemented their national licensing system to control ODS imports and exports.

Assistance in ratification of the ozone treaties

With support of the UNEP Regional Directors, the CAP closely worked with the Ozone Secretariat to facilitate the accession of two countries to the Vienna Convention and the Montreal Protocol (Afghanistan and Bhutan).

Facilitation of communications with the Implementation Committee

The CAP helped a number of Parties respond to requests of the Implementation Committee. The CAP also assisted countries in non-compliance to prepare their Plans of Action for return to compliance, for submission to the Implementation Committee.

CHALLENGES AHEAD

Some priority areas for the CAP's intervention in 2005 are highlighted below. UNEP will submit to the 45th meeting of the Executive Committee its 2005 Business Plan with full details of programme orientation, planned country-specific support for compliance, and planned activities of the Information Clearing-House.

Tackling the multiplicity of phase- out targets for Article 5 countries in 2005

In 2005, the control measures set out for developing countries will become more challenging and NOUs will have to put in additional effort to achieve and maintain compliance. The CAP will have a key role to play in explaining these new challenges, helping carve country-specific solutions and remaining responsive to complex technical and policy needs of client countries.

Reinforcing national capacity to phase out ODS

Achieving and sustaining compliance requires strong capacity of National Ozone Units. The CAP will continue building such capacity through providing advice during country visits and facilitating experience transfer at regional network meetings.

Helping overcome political barriers to the implementation of environmental treaties

In several countries, the implementation of the Montreal Protocol as well as other multilateral environmental agreements is slowed down due to limited political support and overwhelming socio-economic difficulties. The CAP will continue and intensify building up high-level political support for the protection of the ozone layer through, *inter alia*, involvement of Regional Directors and high-level UNEP officials and integration of the Montreal Protocol objectives in agendas of relevant regional Ministerial processes.

Supporting policy setting and enforcement of legislation

The number of countries having ODS legislation in place is high, but further follow-up is needed to ensure that legislation is actually enforced. The CAP will continue supporting Parties through delivery of customs training and focused legal advice.

Combating illegal trade

This emerging issue will be addressed by the CAP through facilitation of intra-regional and inter-regional cooperation of customs and environmental authorities, assistance in introduction of trade regulations and enhanced exchange of information between producing and consuming countries.

Advancing RMP implementation and follow up

Apart from support in the implementation of RMP components in many countries, the CAP will help ensure that, once RMP is completed, national capacity built by the project will be maintained over the years thus helping to sustain compliance. As part of networking activities, the CAP will continue drawing lessons learned and best practices in RMP implementation with a view to sharing them at the regional level.